



Job offer

2 frontend developers on a fee basis

From when: Immediately or flexibly, December 2022 at the latest

Time commitment: approx. 10 hours/person per week

Timeframe: long-term collaboration desired

Place of work: flexible

Salary: in the movement we work with the standard hourly rate 36 EUR/h (incl. tax)

The Seebrücke is a movement of different alliances and actors of the civil society, who stand in solidarity with people on the move and fight for an open and solidarity-based Europe. In over 100 local groups and on a nationwide level, voluntary and paid activists work for safe escape routes, decriminalisation of sea rescue and a humane reception of people who have had to flee.

Tasks

- Programming of various projects, first and foremost the optimisation of the Seebrücke website (www.seebruecke.org) (www.seebruecke.org) based on Next.js (frontend) and Strapi (backend)
- Related smaller projects, e.g. optimising fundraising, accessibility, optimising for browsers, temporary campaign websites
- Further development of the backend & CMS incl. updates such as bug fixing and development of new features (e.g. improved maps, interactions, filter functions etc.)
- Collaboration with Website group: bi-weekly plenaries, active development and advancement of the website, thematic and technical planning

Your profile

- Very good knowledge of common frontend languages, HTML, CSS, Javascript
- Knowledge of NextJS or comparable frameworks
- Taking responsibility for technical topics
- Contribute to topics such as responsive design, different devices, browsers, etc.
- Motivation to further develop the website & related topics
- Availability at the agreed times



- Reliability
- Accurate, precise and structured way of working
- Clear communication also about what is realistic, what effort etc.
- Teamwork: Active collaboration with the website group
- Knowledge and awareness of issues such as sensitive imagery (especially in the context of migration, flight, racism) and barrier-free web development, e.g. implementing WCAG criteria, screen reader friendliness, etc.

Furthermore:

- You identify with the mission of Seebrücke, you are a politically thinking and acting person.
- You may already have experience in social movements or have a great desire to get to know one.
- You are aware of and reflect on your position in society and especially in the cismale dominated field of work in web/software development/tech.

Regarding the application process:

Seebrücke wants to actively initiate processes to make the movement more barrier-free and critical of discrimination; we want everyone in the movement to reflect on their **own privileges and their own social position**. We are working on transforming spaces and work areas to be more inclusive and critical of discrimination. Seebrücke is a predominantly white movement. The paid team has recently ceased to have a majority of white people. We are in the process of changing the structures of Seebrücke and making them more barrier-free, yet we are still in the early stage of doing so.

In the case of equal qualifications, preference will be given to people with their own experience of racism and/or migration, as well as to people affected by any other and concurrent forms of discrimination. With regard to our field, we particularly welcome applications from people with refugee experience. In the sense of self-description or self-positioning, we invite you (on a voluntary basis) to provide the relevant information in your application.

Did we spark your interest? Then send us your application with samples of your work or references to website@seebruecke.org **until August 20th 2022**. An english application is possible.

Please do not include photos in your application. If you have any questions about the application, the work in the office or any other feedback, please also send us an email.

We look forward to receive your application!